



PGY1 pharmacy residency programs build on Doctor of Pharmacy (Pharm.D.) education and outcomes to contribute to the development of clinical pharmacists responsible for medication-related care of patients with a wide range of conditions, eligible for board certification, and eligible for postgraduate year two (PGY2) pharmacy residency training.

Norton Healthcare Pharmacy Residency

Residency Program:

Residency Type: PGY-1
 Duration/Type: 12 months
 Number of positions: 6
 Application Deadline: listed on PhORCAS, likely Dec 30th, 2021
 Starting Date: June 20, 2022
 Estimated Stipend: \$48,000
 Interview Required: Yes
 Program social media: Facebook: Norton Healthcare Pharmacy Residency

Rotations & Experiences:

<p><u>Required Rotations:</u></p> <ul style="list-style-type: none"> Orientation Adult Internal Medicine Adult Critical Care Infectious Diseases/Stewardship Transitions of Care + 4 direct patient care rotations 	<p><u>Longitudinal Experiences:</u></p> <ul style="list-style-type: none"> Leadership Information Systems Project Management Service/Staffing Teaching & Learning (Includes Certificate Program)
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Direct Patient Care Opportunities:

- Cardiology
- Adult Medical Surgical
- Critical Care Specialty Populations
- Ambulatory Care Oncology Clinic
- Ambulatory Care Disease State Management
- Ambulatory Heart Failure Clinic
- Ambulatory Care Neurology Clinics
- Geriatrics
- Inpatient Oncology and Supportive Care
- Pediatric Medical/Surgical
- Poison Control Center
- Specialty Pharmacy

Practice Management

Electives:

- Clinical Pharmacy Management
- Information Technology
- Practice Management

Conferences: (attendance required, travel funding provided)

Great Lakes Pharmacy Resident Conference, ASHP Midyear Conference, KY Society of Health-System Pharmacists

Health-System Description:

Practice sites: Norton Audubon Hospital, Norton Brownsboro Hospital, Norton Hospital, Norton Women’s and Children’s Hospital, Norton Children’s Hospital, Norton Cancer Institute, Norton Healthcare Pharmacies, Norton Specialty Pharmacy, Norton Medical Group

EHR: Epic

Pharmacy Workforce: Pharmacist Staff: 118 & Support Staff: 106

Licensed Beds: 1837 (adult and pediatric)

Schedule:

Monday-Friday as service requires
 Every third weekend staffing coverage (1 day off after each weekend worked)
 Provide coverage for 2 of 6 holidays

Benefits: Medical, dental, and vision insurance, life insurance, paid sick leave and vacation time, parking, office

Contact:

Amanda Castle, PharmD, BCPS
 Director Adult Clinical Pharmacy Services
 Director PGY1 Pharmacy Residency Program
 502-629-7255
Amanda.Castle@nortonhealthcare.org

Norton Healthcare PGY1 Pharmacy Residency Program Structure

The residency year is divided into 4 quarters, each with three blocks. All blocks are either 4 or 5 weeks in length. Direct Patient care rotations comprise 9 blocks and must include orientation, internal medicine, critical care, infectious diseases and transitions of care plus 4 direct patient care rotations that are selected by the resident in consultation with RPD and preceptors. The remaining 2 blocks may be used for any rotation (direct patient care or non-direct patient care).

	Quarter 1 July - September	Quarter 2 October - December	Quarter 3 January – March	Quarter 4 April - June
Quarterly Program Focus	Completion of core learning experiences within resident's home base. <u>Home bases include:</u> Norton Hospital (2 residents) Norton Women's and Children's (2) Audubon Hospital (1) Brownsboro Hospital (1)	Rapid advancement of clinical skills and concentration on identification of post-PGY1 plan. No rotational experiences are delivered in December instead focus is on progress in longitudinal learning experiences.	Each resident's schedule is shaped to allow for progressive development of knowledge and skills. Each resident's schedule and training program will be different based upon when learning experiences are delivered. Rotations later in the year will involve more autonomy, more responsibility, and/or different tasks than the same rotation delivered earlier in the year. Residents should expect to be consistently challenged (i.e. able to demonstrate progressive achievement) over the residency year. Based upon a resident's quarterly development plan, RPD and preceptor may adjust the requirements for successful completion of the learning experience accordingly. Learning experiences are not able to be repeated.	
Longitudinal Learning Experiences	Teaching and Learning			
	Medication Information Technology			
	Project Management			
	Leadership			
	Staffing			
Rotational Experiences[#]	Orientation ^a Internal Medicine ^a Critical Care ^a	Ambulatory Care Disease State Management Ambulatory Care Oncology Cardiology Critical Care II Infectious Diseases ^a Inpatient Oncology & Supportive Care Medical Surgical Pediatric Medical Surgical Transitions of Care ^a	<u>Any rotation in Q2 PLUS</u> Clinical Pharmacy Management ^b Critical Care II Neurology Critical Care II Cardiac Information Technology ^b Poison Control Specialty Pharmacy	<u>Any rotation in Q2/Q3 PLUS</u> Ambulatory Care II Critical Care II NICU Hematologic Malignancies Hematology/Oncology Pediatric Transition to Practice

^a Required rotation

^b Non-direct patient care

[#] The cells above outline which quarters learning experiences are typically scheduled to ensure that knowledge and skill sets are built progressively. Based upon an individual's resident's progression throughout the year and customized plan, consideration could be given to modification of this schedule.